



**JEAN L. SEAWRIGHT, CMC, PRESIDENT  
SEAWRIGHT & ASSOCIATES**

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**Areas of  
Expertise:**

As a highly professional and credible expert, consultant, and speaker, Jean offers consultation and expertise in the following areas: employment, discrimination, harassment, FMLA/FLSA/ADA/Title VII, negligent hiring and retention, policies and procedures, performance management, internal investigations, compensation, regulatory compliance and general human resources. She is widely respected for her knowledge of state and federal employment regulations, such as those published by the U.S. Department of Labor, Wage and Hour Division and the Equal Employment Opportunity Commission. Jean is available for case analysis, case theory evaluation, expert witness reports, depositions, analysis of other expert testimony and trial testimony.

**Expert  
Profile:**

Since 1987, Jean has provided trusted advice and consultation to thousands of organizations, including private, publicly traded and non-profit businesses. She is president of Seawright & Associates, a human resource consulting firm that specializes in providing consulting advice and solutions to clients nationwide. Jean has earned the prestigious CMC (Certified Management Consultant) designation, credentialed by the Institute of Management Consultants. The CMC designation is the preeminent mark of competency, knowledge and professionalism in the management consulting industry. Less than one percent of all consultants have achieved this level of performance. Jean is a frequent speaker at state and national trade associations, the author of numerous articles and publications in the field of human resources, including the popular book, *The Employment Genie®*, an exclusive hiring, coaching and termination system for businesses. Jean's consultation has focused on HR-related engagements such as daily HR consultation (including, for example, hiring, coaching, disciplining and terminating employees), regulatory compliance, charges of discrimination, management training and development, employee handbook development, compensation plan design, HR audits, internal investigations (including harassment), hiring systems, job descriptions and job profiles, employee opinion surveys, organizational development and others.

**Education/  
Training:**

BS, Chemistry, University of Florida, 1986  
College of Dentistry, University of Florida, 1986

**Professional  
Certification:**

Certified Management Consultant (CMC), Institute of Management Consultants, 2000

**Professional  
Associations:**

Institute of Management Consultants, USA (IMC)  
Society for Human Resources Management (SHRM)  
National Speakers' Association (NSA)  
Society for the Advancement of Consulting (SAC)  
WorldatWork (formerly American Compensation Association)  
National Association of Female Executives  
Board Member and Vice Chair of Administration, Winter Park Chamber of Commerce  
Board Member, Ronald McDonald House Charities  
Board Advisor, Executive Advisory Board Exchange

**Publications/  
Presentations:**

An extensive list of publications and presentations is available upon request.

**Comments:**

References, fee structure, expanded CV, brochure and other information gladly provided upon request.