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Areas of Expertise:

As a highly professional and dependable credible witness, Dawn offers unbiased litigation consultation, hands-on knowledge of judicial procedures and expertise in the following areas: employment practice risk mitigation, discrimination, harassment, negligent hiring and retention, policies and procedures, employee handbooks, performance management, EEOC and OFCCP investigations, and general human resources. She is widely respected for her knowledge of state and federal employment regulations, such as those published by the U.S. Department of Labor, the Equal Employment Opportunity Commission, and the Office of Federal Contract Compliance Programs. Dawn is available for case analysis, case theory evaluation, expert witness reports, depositions, analysis of other expert testimony and trial testimony.

Expert Profile:

Since 1997, Dawn has provided trusted advice and consultation to a diverse organizational mix, including private and publicly traded businesses in the healthcare, technology and federal contracting sectors, as well as non-profits. She is the founder of Consulting Authority, LLC, a Human Resources advisory firm that specializes in providing consulting advice and solutions to clients nationwide. Dawn has earned the prestigious SPHR® (Senior Professional in Human Resources) designation, credentialed by the HR Certification Institute. The SPHR designation is the preeminent mark of competency, knowledge and professionalism in Human Resources management. Dawn is also a recognized expert by the Society of Human Resource Management (SHRM™) and maintains an appointment on the Special Expertise Panel for Employee Health, Safety and Security. Her advisory services focuses on employment practice regulatory compliance, charges of discrimination, management training and development, employee handbook development, compensation plan design, EEOC and OFCCP investigations, hiring systems, job descriptions, and other areas.

Education & Training:

JD Candidate, Taft Law School, Santa Ana, California, 2008-2012

MBA, York College of Pennsylvania, 1995-1996

BS, Human Resources Management, York College of Pennsylvania, 1991-1994

Professional Certification:

Senior Professional in Human Resources (SPHR®), HRCI, 2007

Professional Associations:

Society for Human Resource Management (SHRM™), 2003-2008

Association of Certified Fraud Examiners (ACFE), 2008

American Association for Justice (AAJ), 2008

International Society for Performance Improvement (ISPI), 2007-2008

Women In Technology International (WITI), 2008

American College of Healthcare Executives (ACHE), 2005-2008

American Society for Healthcare Human Resources Administration (ASHHRA), 2005-2008

Publications / Presentations:

A listing of publications and presentations is available upon request.

Comments:

References, fee structure, expanded CV, and other information provided upon request.