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**www.delcarmenconsulting.com**  
**www.texasracialprofiling.com**

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## **SUMMARY OF QUALIFICATIONS**

- Exceptionally qualified criminologist specialized in police practices/procedures, racism and crime foreseeability. Over 21 years of experience assessing, training, analyzing and studying law enforcement agencies and personnel. Experience as a Federal Monitor in two major federal police reform cases.

### **Areas of Expertise**

Police Practices and Procedures	Racial Profiling	Discrimination	Criminology
Police Training	Police Tactics	Police Standards	Civil Rights
Crime Analysis	Workplace Violence	Crime Prevention	Police Ethics

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## **ACADEMIC BACKGROUND**

Harvard University, Cambridge, MA  
Graduate School of Education's Institute for Management and Leadership in Education (2016)

Florida State University. Tallahassee, FL  
Ph.D. in Criminology (1997)

Florida State University. Tallahassee, FL  
M.S. in Criminology (1993)

Florida International University, Miami, FL  
B.S. in Criminal Justice (1991)

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## **CAREER ACCOMPLISHMENTS**

- Executive Director and Criminology Professor at major academic institution in Texas, with direct oversight of a School of Criminology.
- Written over 55 academic articles published in internationally refereed academic journals.
- Guest appearances on CNN, Fox News Radio and other international media outlets.
- Experience with police best practices, policies, patterns and practices, police academies, racial profiling, and crime foreseeability and prevention. Experience as a federal monitor in two major federal police reform cases.
- Trained approximately 20,000 police officers and all police chiefs in Texas since 2001.
- Written extensively on topics associated with racism and crime foreseeability.