

ROBERT G. ROSE, PhD
Rose Porterfield Group

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Over thirty-five years of consulting in all aspects of the human side of business including pre-hire assessment, coaching, hiring, testing, staff development, executive teambuilding and virtually any area besides search and placement.

EDUCATION AND LICENSING

PhD Psychology
Licensed Psychologist

Florida State University, 1972
Texas #2-1566 1977 to present

EMPLOYMENT: Rose Porterfield Group, Principal 1981 to present

Rose Porterfield Group is a **WBE** (Woman Owned Business, Dr. Robyn Porterfield, Managing Principal) providing psychological and organizational consulting since 1981. Prior to RPG worked as a Principal at other consulting firms.

EXAMPLES OF CONSULTING AREAS: Psychological assessment, coaching, teambuilding, legal expert work, organization analysis training and management training.

LEGAL EXPERT AREAS: Sexual harassment, workplace injury, discrimination, negligence in hiring and termination. Have consulted to defendant and plaintiff.

SELECTED PUBLICATIONS

Bilingual retention (1975) *Journal of Experimental Psychology*: (With Rose, King and Perez) One of a series of articles on bilingual memory and information processing.

The use of conditional probabilities in applications of Holland's theory (1984) *Journal of Vocational Behavior*. A mathematical system for vocational types. Selected as one of the 34 best of 600 for innovative statistical methodology).

Psychological Consultation to Business (1994) Psychological Assessment Resources, FL 1-800-331-TEST. Covers many areas in which psychological consultation is helpful to business.

Practical Issues in Employment Testing (1993) Psychological Assessment Resources, FL 1-800-331-TEST. Covers key legal and practical issues of testing for development/selection. Also contains an explanation of statistics for the layperson.

Sexual Harassment and Preventative Medicine (2011). **Consolidated Consultants Newsletter**, Summer, advice on avoiding sexual harassment allegations.

Industrial Psychology expert witnesses. (2011) *Jurispro*. Expert Witness Blog, April 16th. A brief explanation of the psychology applied to business work that IO Psychologists do and how they can be experts.

C-level Coach, Dallas Business Journal. (2008 to 2013) A monthly advice column for executive personal development and coaching co-authored with Dr. Robyn Porterfield, Managing Principal of Rose Porterfield Group.

Bullying in the workplace. (2017) **Experts.com.** (With R. Porterfield, as first author)

Read it at: <http://www.experts.com/Articles/Bullying-in-the-Workplace-by-Rose-Porterfield-Group>