

MISSING LINK CONSULTANTS, INC.

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Donna L. Horkey, M.S., PHR *spent more than six years as Director of Personnel for a Fortune 100 insurance company before starting her consulting business in 1988. She provides management training, organizational development, expert witness and defense litigation support, and one-on-one executive coaching services for organizations such as:*

*Sara Lee Corp.
Stetson University
Johnson Controls World Services
City of Sunrise
Barclays Bank PLC
Pine Crest Schools
American Express
Seminole Tribe of Florida
Slim Fast Foods & Kraft Foodservice
W.R. Grace
North Broward Hospital District
Transamerica Reinsurance Co.
Martin County Board of Commissioners
MTV Latin America*

Numerous awards and honors include:

- 1989 - *Outstanding Leadership Award
Plantation Chamber of Commerce*
- 1993 - *Chapter President of the Year Award,
HR Florida-SHRM*
- 1993 - *South Florida Business Journal's
Up & Comers Award in
Human Resources*
- 1994 - *Leadership Broward Graduate*
- 1999 - *HRABC Hall of Fame*
- 2002 - *HR Florida Award of
Professional Excellence*
- 2005 - *Distinguished Alumni Achievement
Award, Nova Southeastern University*
- 2008 - *Community Partnership Award
Girl Scouts of Broward County*

Education

Master of Science, Human Resource Mgmt.
Nova Southeastern University 1987
Accredited Professional in Human Resources
(PHR) since 1987

Practice Description

- ❖ Harassment/Employment Discrimination (Training, Investigation, One-on-One Counseling, Expert Witness Testimony)
- ❖ Certified Executive/Management Coach
- ❖ Training: Leadership/Staff Development, Performance Management, Interviewing
- ❖ Customized Mentoring Programs
- ❖ Management/Organizational Consulting

Professional Memberships

- Association of Professional & Business Women, 2016-18
- Human Resource Association of Broward County, 1986-present (President, 1993)
- Society for Human Resource Management, 1986-present (Regional Board 1997-2002)
- SHRM Consultants Forum (National Board of Directors 2001-2003, Prof. Development Chair)
- HR Florida State Council, 1993-2003 (State President, 1997)
- Adjunct Faculty, Nova University, 1987-1990
- National Speakers Association, 1989-1997

Civic & Community Service

- ❖ Multiple Sclerosis Society, 1987-91 (Board member; Fundraiser Chair, '88,'89,'90)
- ❖ Eckerd College Alumni Association (Board of Directors, 1997-2002; President, 2000)
- ❖ Girl Scouts of Broward County (Chair, Fundraising Breakfast, '06; Chair, Transition Nominating Committee, '08)
- ❖ Mosaic Theatre of Plantation (Fundraiser Chair, '07, '08, '09)
- ❖ JAFCO (HR Committee Chair, 2010-15)
- ❖ NSU College of Osteopathic Medicine (Leadership Council, 2010-17)
- ❖ Carbonell Awards Panelist, 2011-present
- ❖ Sunrise Pops Orchestra (Board member, 2011-present; Board Chair, 2011-16)
- ❖ NSU Distinguished Alumni Society (Founder & Chair, 2014-18)