



EJ JANIK
Principal
ej.janik@ryan.com
972.934.0022

PRIVATE SECTOR EXPERIENCE

Current

- Principal, Ryan, Dallas office
 - Specializes in providing damage and economic analysis in complex business litigation, construction, and insurance matters including expert testimony.

Previous

- President and Owner, CPA, business, and forensic services firm
 - Specialized in forensic accounting services, including accounting, financial, economic, construction, fraud, and business dispute consulting with expert witness testimony.
 - Experience in more than 50 trial/hearing testimonies in eight states, including 10 federal, 18 state, 22 arbitrations, and more than 82 expert testimony matters.
 - More than 32 years of experience on 700 business dispute and consulting matters.
- Vice President, state-wide CPA and consulting firm
- Vice President and Executive Consultant, national consulting firm
- Manager, Senior and Staff Accountant, international accounting firm

PROFESSIONAL AFFILIATIONS

- American Institute of Certified Public Accountants (AICPA)
 - Member (1984–Present)
 - Forensic Valuation Services section member
 - Certified in Financial Forensics
- Association of Certified Fraud Examiners (ACFE)
 - Member (1991–Present)
 - Scholarship Committee (2012)
- Forensic Expert Witness Association (FEWA)
 - Dallas Chapter President (2011)
 - National Treasurer (2011)
 - Executive Board Member (2011)
 - Dallas Chapter Board Member (2011–2012)
 - Dallas Chapter Member (2008–Present)
 - National Membership Committee (2015)
- National Association of Certified Valuators and Analysts (NACVA)
 - Associate
- Institute of Business Appraisers (IBA)
 - Associate

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PUBLIC PRESENTATIONS

Mr. Janik has spoken on various fraud and forensic topics, including antitrust, construction, lost profits, among others to the following organizations:

- Dallas Bar Association
- Forensic Expert Witness Association
- SMU Law School
- Business Leaders and Owners Consortium
- Dallas Petroleum Club

PUBLICATIONS

- “Lost Profits and Damages”
- “Construction Claim Diagnostic Analytics”
- “Business Forensics and Fraud”
- “Uses of Financial Experts in Litigation”
- “Lawyers and Experts: Beware of Daubert, Robinson, Kuhmo”
- “Expert Witnesses and Lawyers Caught Off Guard: Lessons Learned”
- “Use of Experts in Antitrust Litigation”
- “Best Practices for Expert Witnesses: 10 Phases”

EDUCATION/ACCREDITATION

- Master of Science Degree, Accounting, Louisiana State University
- Bachelor of Commerce Degree, Rice University
- Undergraduate Study, Loyola University
- Certified Fraud Examiner (CFE)
- Certified in Financial Forensics (CFF)
- Certified Public Accountant (CPA), Licensed in Texas
(Ryan is not a CPA firm,)



PETER MCLAUGHLIN
CEO and Managing Principal
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PRIVATE SECTOR EXPERIENCE

Current

- Principal, Ryan, Dallas office
 - Specializes in providing fraud and forensic investigations, global due diligence, Foreign Corrupt Practices Act (FCPA) compliance, and proactive data mining recovery services.
- Practice Leader, Fraud and Forensic Recovery, Ryan

Previous

- Forensic and Investigative Services National Practice Leader, global accounting firm
- Chairman of Global Fraud Services, global accounting firm
- U.S. Product Line Leader, proactive fraud anomaly detection service, national accounting firm.

PUBLIC SECTOR EXPERIENCE

Previous

- U.S. Delegation Leader in China, People to People Citizens Ambassador Program, global financial crimes
- Member, Royal Canadian Mounted Police

PUBLIC PRESENTATIONS

Mr. McLaughlin has spoken on various fraud and forensic topics to the following organizations:

- Fortune 500 companies
- Institute of Internal Auditors
- National Litigation Support Society Association
- Texas Society of Certified Public Accountants
- The University of Texas at Austin

PUBLICATIONS

- *The American Lawyers' Corporate Counsel Magazine*, "Fighting Cross-Border Fraud"
- *Chicago Daily Law Bulletin*, "Fraud Costs Law Firms More Than Money"
- *CPA Guide to Litigation Support*, Co-reviewed
- *National Trial Lawyer*, "Partners Who Steal From Partners"
- *Texas Lawyer*, "Heading Off Fraud in the Firm"
- *Today's CPA*, "Cracking the Case of Computer Fraud"

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PROFESSIONAL AFFILIATIONS

- American Society of Industrial Security
- Association Certified Fraud Examiners
- Institute of Internal Auditors
- North Dallas Chamber of Commerce, Board Member

EDUCATION/ACCREDITATION

- Bachelor of Arts Degree, Economics, University of Lethbridge
- Certified Fraud Examiner
- Computer Crime Investigators Certificate, Canadian Police College



KEVIN L. PRINS
Principal
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616.551.3126

PRIVATE SECTOR EXPERIENCE

Current

- Principal, Ryan, Grand Rapids office
 - Specializes in providing damage and economic analysis in complex business litigation matters.
- Practice Leader, Special Claims and Recovery, Ryan

Previous

- Owner, local litigation consulting practice
- Managing Director, international consulting firm
- National Chair of the Litigation Consulting Practice, accounting firm
- Litigation Consulting Practice Leader, national accounting firm

PUBLIC PRESENTATIONS

Mr. Prins has spoken on various litigation topics relating to expert witnesses and damages to the following organizations:

- Association of Business Trial Lawyers
- Law Firms
- National Institute of Trial Advocacy

EDUCATION/ACCREDITATION

- Master of Business Administration Degree, Arizona State University
- Bachelor of Business Administration Degree, Grand Valley State College



JOHN W. BROCAR
Director
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630.515.0477

PRIVATE SECTOR EXPERIENCE

Current

- Director, Fraud and Forensic Recovery, Ryan, Chicago office
 - Specializes in providing corporate investigations, fraud prevention and detection, and disbursement risk analysis.
 - More than 25 years of experience.

Previous

- Vice President, Fraud Risk Solutions, global software firm
- Associate Managing Director, Business Intelligence and Investigations Practice, global risk management firm
- Senior Manager, Financial Advisory Services, national accounting firm
- Manager, national consulting firm

PUBLIC PRESENTATIONS

Mr. Brocar lectures on various fraud prevention and detection, database analytics, and investigative topics. Additionally, he has appeared as a speaker for the following organizations:

- Accounts Payable Conferences
 - Elite Conference (Europe)
 - Top Gun Conference (United States)
- Association of Certified Fraud Examiners
- International Accounts Payable Professionals
- The Institute of Internal Auditors

PROFESSIONAL AFFILIATIONS

- American Society for Industrial Security
- Association of Certified Forensic Interviewers
- Association of Certified Fraud Examiners
- The Institute of Internal Auditors

PUBLICATIONS

- “How Linguistic Software Helps Companies Catch Crooks,” *The Economist*
- “5 Ways to Guard Against Fraud and Misconduct,” *Figures*, CCH’s E-Newsletter for Corporate Tax and Accounting Professionals
- “Use Cross-Functional Collaboration to Take a Bite Out of Fraud,” Institute of Finance & Management
- *The Cheat Sheet*, E-Newsletter
 - “Getting a High Payoff From Fraud Risk Analysis”
 - “Fraud Detection: 5 Ways Accounts Payable Can Help”
 - “The Evolution of Fraud Prevention”

JOHN W. BROCAR
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EDUCATION/ACCREDITATION

- Bachelor of Science Degree, Administration of Justice, Southern Illinois University
- Certified Fraud Examiner
- Certified Forensic Interviewer
- Wicklander-Zulawski & Associates
 - Advanced Interview and Interrogation Techniques
 - Interview and Interrogation Techniques
- John E. Reid and Associates
 - The Reid Technique of Interview and Interrogation



BRYAN A. FINLEY
Director
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PRIVATE SECTOR EXPERIENCE

Current

- Director, Fraud and Forensic Recovery, Ryan, Dallas office
 - Specializes in providing forensic accounting investigations and dispute services.
 - More than 19 years of international experience.

Previous

- Senior Manager, financial advisory services practice, national accounting firm
 - Led accounting arbitration services for the region.
 - Led antifraud programs and controls consulting and forensic audit assistance for the Dallas area.
- Senior Manager, UK-based forensic accounting firm
- Manager, dispute analysis and corporate recovery practice, national accounting firm

PUBLIC PRESENTATIONS

Mr. Finley lectures on current topics in corporate litigation and investigations, accounting arbitrations, and fraud risk management. In addition to significant experience in employee training and development in these topics, he has performed in-office training for a number of top Texas law firms and corporate clients and has appeared as a speaker for the following organizations:

- Association of Certified Fraud Examiners
- Association of Government Accountants
- Dallas and Houston Bar Associations
- Institute of Internal Auditors
- Internal Revenue Service

PROFESSIONAL AFFILIATIONS

- American Institute of Certified Public Accountants
 - Recognized as “Certified in Financial Forensics”
- Association of Certified Fraud Examiners

EDUCATION/ACCREDITATION

- Master in Professional Accounting Degree, The University of Texas at Austin
- Bachelor of Business Administration Degree, The University of Texas at Austin
- Certified Public Accountant (CPA), Licensed in Texas
(Ryan is not a CPA firm.)



RUDY SANTAMARIA

Director

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713.629.0227

PRIVATE SECTOR EXPERIENCE

Current

- Director, Fraud and Forensic Recovery, Ryan, Houston office
 - Specializes in investigative and litigation matters, specifically in relation to the Foreign Corrupt Practices Act (FCPA), fraud investigations, corporate compliance, and regulatory matters.
 - Subject matter expert in forensic data mining and analytics with more than 15 years of experience.

Previous

- Senior Manager, Financial Advisory Services, national accounting firm
- Manager, Analytic and Forensic Technology, national accounting firm

PUBLIC PRESENTATIONS

Mr. Santamaria lectures on various topics in fraud detection and database analytics. In addition to significant experience with internal curriculum development and instruction in these topics, he has delivered external lectures, including:

- Financial Statement Fraud and Technology Forensics, Guest lecturer at the Federal Bureau of Investigations (FBI) Academy in Quantico, Virginia
- Forensic Accounting and Corporate Fraud, Guest lecturer at the Association of Latino Professionals in Finance and Accounting (ALPFA) national convention in Orlando, Florida
- Data Analytics and Forensic Accounting —The Integration, Guest lecturer at the Institute of Internal Auditors, Dallas Chapter (IID) at The University of Texas at Dallas
- Foreign Corrupt Practices Act—Combating International Bribery in Corporate America, Guest lecturer at the Association of Latino Professionals in Finance and Accounting (ALPFA) national convention in Scottsdale, Arizona

PROFESSIONAL AFFILIATIONS

- Association of Certified Fraud Examiners

EDUCATION/ACCREDITATION

- Bachelor of Science Degree, Management Information Systems, California State University, Los Angeles



M. LANE SPEARS
Director
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PRIVATE SECTOR EXPERIENCE

Current

- Director, Fraud and Forensic Recovery, Ryan, Dallas office
 - Specializes in forensic investigations, compliance and recovery activities, and complex litigation matters involving large transactional data sets.
 - Subject matter expert in electronic anomaly identification and data mining.

Previous

- Senior Manager, Financial Advisory Services, national accounting firm
- Manager, Analytic and Forensic Technology, national accounting firm

PUBLIC PRESENTATIONS

Mr. Spears lectures on various topics in fraud detection and database analytics. In addition to significant experience with internal curriculum development and instruction in these topics, he has delivered external training and workshops for a number of corporate, law firm, and government organizations, including:

- Association of Certified Fraud Examiners
- Baker Botts LLP
- Texas Office of State Comptroller
- U.S. Department of Navy, Naval Audit Services

PROFESSIONAL AFFILIATIONS

- Association of Certified Fraud Examiners
- Institute of Internal Auditors

EDUCATION/ACCREDITATION

- Master of Business Administration Degree, Cox School of Business, Southern Methodist University
- Master of Business Administration, Adjunct Studies, Universitaire Faculteiten Sint-Ignatius Antwerpen, Belgium
- Bachelor of Environmental Design, Minor Studies in Computer Science, Texas A&M University